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# Roy J. Griffor, Jr., CPA

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## Present Position

Cindrich, Mahalak & Co., P.C. ----- 1985 to present  
Manager, Accounting Services

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## Educational Background

Walsh College – BBA in accounting – 1983

St. Clair Community College – Associates Degree in  
Business

Certified Public Accountant - Michigan

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## Significant Career Experience

Twenty-one years in credit union industry – 3 years as  
Operations Manager for a credit union and 18 years in  
credit union auditing, accounting, consulting.

Complete audits of Employee Benefit Plans.

Complete tax returns (Form 5500) for Employee Benefit  
Plans.

Complete tax returns (Forms 990 and 990T) for non-profit  
organizations.

Completed compilations and reviews for small businesses,  
including related tax returns for Michigan, Ohio, and  
Florida.

Completed personal tax returns both on federal level and  
states of Michigan, Ohio, and Florida.

Set up accounting programs for corporate clients.

Reviewed and evaluated business loans and developed  
template for clients to use in evaluating business loans.

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## Professional Organizations

American Institute of Certified Public Accountants (AICPA)

Michigan Association of Certified Public Accountants  
(MACPA)

Professional Associate, Michigan Association of Credit  
Unions

Walsh College Alumni Association